



Application Process Joining The Kingdom Kids Team

Express Your Interest

Contact the Pat Miller at patm@gardnerfbc.org

Observe Programs

You are encouraged to observe our programs. This visit gives you an opportunity to get a feel for the expectations before taking on the responsibilities of a volunteer. Please contact a [Kingdom Kids Staff member](#) to set up an observation time.

Prayerfully Consider Your Commitment

We want you to take time to pray and think about this commitment. Seek counsel from family and friends. This should be a heartfelt decision.

Attend a Safety Class

Fellowship Bible Church in its [Policy for the Protection of Minors](#) vows to take seriously the importance of providing a safe environment where all people can participate freely and safely in the life of the church and intend to maintain a sanctuary or "safe place" for all to grow in faith and maturity.

Complete the Volunteer Application

Print the form from our website or pick up a copy at the Kingdom Kids desk. The application will ask for information used in the placement process and it adheres to Fellowship Bible Church's Child Protection Policy.

Two references are needed: a pastor or spiritual leader, a close friend or an employer from the past year. Try to include references familiar with your experience working with children.

Return the completed application to a Ministry Connector

References will then be contacted, and a background check may be conducted.

Follow Up

Upon approval, one of our Ministry Connectors will contact you to discuss your placement. Training will be required once a year.

You will need to fill out the required forms, and it is our prayer and joy for you to experience purpose and fulfillment in Kingdom Kids!

POLICY FOR THE PROTECTION OF MINORS

Fellowship Bible Church takes seriously the importance of providing a safe environment where all people can participate freely and safely in the life of the church and intends to maintain a sanctuary or "safe place" for all to grow in faith and maturity. This is especially true for our children and developmentally disabled adults. For these reasons, the Church adopts this policy for (1) all staff, (2) adult volunteers participating in church programs for minors, and (3) high-school students serving in contact with children younger than high-school age (the Church's "staff and volunteers") to help protect our children from physical or sexual abuse while participating in church programs.

SCREENING, TRAINING, AND SUPERVISION

Careful screening reduces the potential for harm. Therefore, the Church will conduct an appropriate investigation of its staff and volunteers who have regular contact with children in ministry. This investigation shall include the completion of a volunteer application that permits reference checks and background screening. The Church reserves the right to turn away any person for volunteer or paid service without explanation. The Church will periodically offer relevant training and will ensure that all staff and volunteers are either trained or directly supervised by a trained adult when serving with minors. Staff and volunteers should not engage in isolated one-on-one interaction with minors without the express consent and knowledge of the parent or guardian of the minor unless absolutely necessary.

REPORTING OF SUSPECTED INCIDENTS

All persons have a right to report cases of physical or sexual abuse to the proper authorities. Nothing in this policy or the Church's procedures should be interpreted to impinge on that right or to deter the exercise of reasonable judgment in taking whatever emergency precautions or actions as may be reasonably necessary under the circumstances. In general, the safety and security of any alleged victim of physical or sexual abuse is paramount. Suspicions of such abuse shall be brought to the immediate attention of the children's minister or elder, who is authorized to initiate the Church's Investigation Procedures, which includes a thorough investigation by an Investigation Team, independent evaluation and decision-making by a Review Board, and appropriate reporting.

Adopted (date)
Fellowship Bible Church